

## Washington State Early Childhood Education Career and Wage Ladder

Matrix 2006	Years at Center	HS/GED#	Basic 20 Hour STARS	CDA or 12 <sup>1</sup> quarter credits	30 <sup>2</sup> quarter credits	ECE Certificate or 45 <sup>3</sup> qtr. credits	60 <sup>4</sup> quarter credits	75 <sup>4</sup> quarter credits	Associate Degree or 90 <sup>4</sup> quarter	105 <sup>5</sup> quarter credits	120 <sup>5</sup> quarter credits	135 <sup>5</sup> quarter credits	150 <sup>6</sup> quarter credits	165 <sup>6</sup> quarter credits	BA with 180 <sup>7</sup> quarter credits
Wage increment based on credits			0.25	0.50	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Assistant</b>	0	8.00	8.25	8.75	9.00	9.25	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50
	1	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75
	2	8.50	8.75	9.25	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00
	3	8.75	9.00	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25
	4	9.00	9.25	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50
<b>Lead Teacher</b>	0	8.50	8.75	9.25	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00
	1	8.75	9.00	9.50	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25
	2	9.00	9.25	9.75	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50
	3	9.25	9.50	10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75
	4	9.50	9.75	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00
<b>Site Coordinator</b>	0				10.00	10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50
	1				10.25	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75
	2				10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00
	3				10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25
	4				11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50
<b>Program Supervisor</b>	0					10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00
	1					11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25
	2					11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50
	3					11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75
	4					11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00
	5					12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25

# Assistants with no high school or GED are paid at minimum wage plus achieved educational increments.

<sup>1</sup>. 12 credits must be in Early Childhood Education or Child Development.

<sup>2</sup>. 15 credits must be in ECE, child development, elementary education, psychology, social work or other child-related fields as specified in WAC 388-151-180(4)b.

<sup>3</sup>. 20 credits must be in ECE or child development.

<sup>4</sup>. Half of the credits must be in ECE or child development.

<sup>5</sup>. 50 credits must be in ECE or child development.

<sup>6</sup>. 55 credits must be in ECE or child development.

<sup>7</sup>. 60 credits must be in ECE or child development.

### Conversion formulas:

All "credits" are college quarter credits. To convert semester credits to quarter credits, multiply the semester credits by 1.5 (example: 1 semester credit equals 1.5 quarter credits).

To convert continuing education hours to college quarter credits, divide the continuing education hours by twelve (example: 20 continuing education hours equals 1.66 college credits).