

### Career and Wage Ladder Matrix July 1, 2007 - June 30, 2008

	Years at Center	HS/GED#	Basic 20 Hour STARS	CDA or 12 <sup>1</sup> quarter credits	30 <sup>2</sup> quarter credits	ECE Certificate or 45 <sup>3</sup> qtr. credits	60 <sup>4</sup> quarter credits	75 <sup>4</sup> quarter credits	Associate Degree or 90 <sup>4</sup> quarter credits	105 <sup>5</sup> quarter credits	120 <sup>5</sup> quarter credits	135 <sup>5</sup> quarter credits	150 <sup>6</sup> quarter credits	165 <sup>6</sup> quarter credits	BA with 180 <sup>7</sup> quarter credits
Wage increment based on			0.25	0.50	0.25	0.25	0.25	0.25	0.50	0.25	0.25	0.25	0.25	0.25	0.50
Assistant	0	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
	1	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
	2	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
	3	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
	4	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
	5	8.25	8.50	9.00	9.25	9.50	9.75	10.00	10.50	10.75	11.00	11.25	11.50	11.75	12.25
Lead Teacher	0	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
	1	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
	2	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
	3	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
	4	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
	5	8.75	9.00	9.50	9.75	10.00	10.25	10.50	11.00	11.25	11.50	11.75	12.00	12.25	12.75
Site Coordinator	0				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
	1				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
	2				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
	3				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
	4				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
	5				10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
Program Supervisor	0					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
	1					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
	2					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
	3					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
	4					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
	5					11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75