

Career and Wage Ladder Matrix July1, 2008 - June 30, 2009

Matrix 2006	Years at Center	HS/GED#	Basic 20 Hour STARS	CDA or 12 ¹ quarter credits	30 ² quarter credits	ECE Certificate or 45 ³ qtr. credits	60 ⁴ quarter credits	75 ⁴ quarter credits	Associate Degree or 90 ⁴ quarter	105 ⁵ quarter credits	120 ⁵ quarter credits	135 ⁵ quarter credits	150 ⁶ quarter credits	165 ⁶ quarter credits	BA with 180 ⁷ quarter credits
Wage increment based on credits			0.25	0.50	0.25	0.25	0.25	0.25	0.50	0.25	0.25	0.25	0.25	0.25	0.50
Assistant	0	8.50	8.75	9.25	9.50	9.75	10.00	10.25	10.75	11.00	11.25	11.50	11.75	12.00	12.50
	1	8.65	8.90	9.40	9.65	9.90	10.15	10.40	10.90	11.15	11.40	11.65	11.90	12.15	12.65
	2	8.80	9.05	9.55	9.80	10.05	10.30	10.55	11.05	11.30	11.55	11.80	12.05	12.30	12.80
	3	8.95	9.20	9.70	9.95	10.20	10.45	10.70	11.20	11.45	11.70	11.95	12.20	12.45	12.95
	4	9.10	9.35	9.85	10.10	10.35	10.60	10.85	11.35	11.60	11.85	12.10	12.35	12.60	13.10
	5	9.25	9.50	10.00	10.25	10.50	10.75	11.00	11.50	11.75	12.00	12.25	12.50	12.75	13.25
Lead Teacher	0	9.00	9.25	9.75	10.00	10.25	10.50	10.75	11.25	11.50	11.75	12.00	12.25	12.50	13.00
	1	9.15	9.40	9.90	10.15	10.40	10.65	10.90	11.40	11.65	11.90	12.15	12.40	12.65	13.15
	2	9.30	9.55	10.05	10.30	10.55	10.80	11.05	11.55	11.80	12.05	12.30	12.55	12.80	13.30
	3	9.45	9.70	10.20	10.45	10.70	10.95	11.20	11.70	11.95	12.20	12.45	12.70	12.95	13.45
	4	9.60	9.85	10.35	10.60	10.85	11.10	11.35	11.85	12.10	12.35	12.60	12.85	13.10	13.60
	5	9.75	10.00	10.50	10.75	11.00	11.25	11.50	12.00	12.25	12.50	12.75	13.00	13.25	13.75
Site Coordinator	0				10.50	10.75	11.00	11.25	11.75	12.00	12.25	12.50	12.75	13.00	13.50
	1				10.65	10.90	11.15	11.40	11.90	12.15	12.40	12.65	12.90	13.15	13.65
	2				10.80	11.05	11.30	11.55	12.05	12.30	12.55	12.80	13.05	13.30	13.80
	3				10.95	11.20	11.45	11.70	12.20	12.45	12.70	12.95	13.20	13.45	13.95
	4				11.10	11.35	11.60	11.85	12.35	12.60	12.85	13.10	13.35	13.60	14.10
	5				11.25	11.50	11.75	12.00	12.50	12.75	13.00	13.25	13.50	13.75	14.25
Program Supervisor	0					11.25	11.50	11.75	12.25	12.50	12.75	13.00	13.25	13.50	14.00
	1					11.40	11.65	11.90	12.40	12.65	12.90	13.15	13.40	13.65	14.15
	2					11.55	11.80	12.05	12.55	12.80	13.05	13.30	13.55	13.80	14.30
	3					11.70	11.95	12.20	12.70	12.95	13.20	13.45	13.70	13.95	14.45
	4					11.85	12.10	12.35	12.85	13.10	13.35	13.60	13.85	14.10	14.60
	5					12.00	12.25	12.50	13.00	13.25	13.50	13.75	14.00	14.25	14.75

Assistants with no high school or GED are paid at minimum wage plus achieved educational increments.

¹. 12 credits must be in Early Childhood Education (ECE) or Child Development.

². 15 credits must be in ECE, child development, elementary education, psychology, social work or other child-related fields as specified in WAC 170-151-180(4)b.

³. 20 credits must be in ECE or child development.

⁴. Half of the credits must be in ECE or child development.

⁵. 50 credits must be in ECE or child development.

⁶. 55 credits must be in ECE or child development.

⁷. 60 credits must be in ECE or child development.

Conversion formulas:

All "credits" are college quarter credits. To convert semester credits to quarter credits, multiply the semester credits by 1.5 (example: 1 semester credit equals 1.5 quarter credits).

To convert continuing education hours to college quarter credits, divide the continuing education hours by twelve (example: 20 continuing education hours equals 1.66 college credits).